

LEADERSHIFT

PODCAST

SHOWNOTES

EPISODE 1: THE FOUNDATION

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Guest: Bishop President, Felipe A. Salazar

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Question 1: Bishop Salazar, can you share with us your beginnings in leadership in the church and your journey to where you find yourself today?

Question 2: What do you believe are the most important disciplines that a church leader should develop and why?

⇒ Relational disciplines are the most important disciplines to develop.

Question 3: What advice would you give to someone who has been called and even appointed to serve in a leadership capacity in the church, but may feel like they are not fully ready?

⇒ **1 Timothy 3:1-7** – “The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. Therefore, an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach, not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own household well, with all dignity keeping his children submissive, for if someone does not know how to manage his own household, how will he care for God's church? He must not be a recent convert, or he may become puffed up with conceit and fall into

the condemnation of the devil. Moreover, he must be well thought of by outsiders, so that he may not fall into disgrace, into a snare of the devil.”

⇒ Having the feeling of not being ready or qualified for to the position you are called to is a natural feeling.

⇒ God equips us and provides us with everything we need. We must rely on him.

Question 4: What is the distinction between being called to “ministry” – often thought of in the context of “preaching” – and being called to follow the example of Christ, by leading others to Him?

⇒ **Matthew 20:25-28** - “But Jesus called them to him and said, “You know that the rulers of the Gentiles lord it over them, and their great ones exercise authority over them. It shall not be so among you. But whoever would be great among you must be your servant, and whoever would be first among you must be your slave, even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many.”

⇒ There is not a distinction – the two are tied together. Jesus Christ showed us the example of leadership by serving others and we are to follow that example.

Question 5: How can leaders of the church get connected to the Vision? How can we help prepare other leaders to be part of the vision?

⇒ **Exodus 18:21-22** – “Moreover, look for able men from all the people, men who fear God, who are trustworthy and hate a bribe, and place such men over the people as chiefs of thousands, of hundreds, of fifties, and of tens. And let them judge the people at all times. Every great matter they shall bring to you, but any small matter they shall decide themselves. So, it will be easier for you, and they will bear the burden with you.”

⇒ Ministry “burnout” is not a biblical experience. God gives us everything we need.

⇒ The burdens we have as leaders are bearable burdens, because the burden of Christ is light.

⇒ Everyone can get passionate about the vision and find something to do that enacts the vision.

Question 6: What is the greatest leadership lesson that you have learned in your life that you would want to share with a younger leader?

⇒ "Leadership is service."

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